



**AUSTRALIAN FOOTBALL LEAGUE
POSITION DESCRIPTION**

<p>Job Title: Queensland Talent Pathways Skill Acquisition and Technical coach</p> <p>Department: Talent department</p> <p>Employment Type: Honorarium - TBA</p>	<p>Date: January 2020</p> <p>Location: AFL Queensland</p> <p>Reg ID</p>
	<p>ABOUT US</p> <p>The Australian Football League (AFL) is Australia's premier sporting organization supporting a constantly evolving national competition which has experienced rapid growth over the past 10 years. The AFL currently has 600 permanent employees across the four state bodies, AFL Vic, NSW/ACT, QLD, NT and at AFL House including AFL Media. The AFL organization is responsible for growing and developing Australian Rules football code across Australia.</p>



Objective of Role	<p>ABOUT THE ROLE</p> <p>The primary responsibility of this role is to provide expert coaching, education, guidance and prescription to AFL Queensland State programs in regard to the technical fundamentals of Australian Rules Football(ARF). Kicking, Handballing and Marking are the main focus areas to the role but also includes other components of Australian Rules Football. AFL Queensland talent guidelines are that training sessions are designed with an 85% focus on the fundamentals and 15% on strategies.</p> <p>Working with all AFL Queensland Talent pathway programs. Primarily the Boys 16s State squad, Boys 17s Talent squad and Girls 18s State programs, but also includes providing education to younger age groups and regional hubs and coaches.</p> <p>This is a 2 year contract position</p> <p><i>Please note, employment in this position is subject to the successful candidate holding a Valid Working with Children Check and a satisfactory criminal history record check.</i></p> <p>Through coaching, mentoring and education it is the role of the Skill Acquisition and Technical coach to enhance the talent pathway experience of all players in the AFL Queensland State squads, AFL Academies and regional hubs, by educating, coaching and mentoring each individual’s technical skill execution and mastering the fundamentals.</p> <p>Design, implement and deliver the fundamental drills design and the coaching and implementation within all State program training sessions in consultation with the senior coaches of each squad.</p> <p>Collaborative and professional relationships with key personal at AFL club academies and their coaches and performance staff. AFL Queensland HP Managers and coaches, QAFL clubs, AFLQ regional managers and all AFL Queensland talent pathways coaches and staff.</p> <p>Continue to build and support the AFL Queensland High Performance program that reflects the National Academy guidelines and protocols leading into the National Championship.</p>	
Key Relationships	<p>Reports to: National Talent Manager, State High Performance Manager</p>	<p>No of Direct Reports: Senior and assistant coaches of AFLQ squads.</p>
	<p>Titles of Direct Reports:</p>	<p>Indirect Staff Reporting: AFL Queensland managers, coaches & support staff.</p>



	<p>Other Key Stakeholders:</p> <ul style="list-style-type: none"> • AFL / AFLQ Talent Departments • Lions and Suns Academy Coaches and Managers • AFLQ Diversity Department • School AFL program coordinators 	
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Key Accountabilities	<p>A DAY IN THE LIFE OF</p>	
	<p>During State programs – 16s Boys/17 Boys and 18 Girls.</p> <ul style="list-style-type: none"> • To attend at least one session a week of all three squads while State programs are underway. This can be numerous squads across one night. • Develop and enhance the fundamentals (Kicking/Marking/Handballing) of all State Talent pathways players. • Provide group education workshops to all three state programs. • To aid in the preparation of athletes in the Queensland State programs for their National Trials and Championships, through mastering the fundamentals. • Provide group and individual feedback and education to all players after training sessions and games. To involve coaches as a part of this post session feedback. • Provide reports and feedback to players and coaches, verbally and written, with a fundamental's focus. • Deliver AFL Queensland Kicking Academy program across the State programs, as well as educating the Regional CTE's on the programs and best way to deliver it at the regional hubs. • To follow NAB AFL National Academy guidelines – Industry Standards and Guidelines. • Work closely with and in collaboration with Coaches, and high performance staff. 	

Key Performance Indicators	<p>Outcomes/KPIs</p>	
	<ul style="list-style-type: none"> • Education, coaching and workshops across all three State talent programs on enhancement of the fundamentals of Australian Rules Football. • Individual training session design with State coaches • Design, implement and deliver the individual fundamental components of each state programs training session • To provide reports to players and coach as required on individual players and training sessions • Deliver AFL Queensland's Kicking Academy program. • Engage and motivate players on best practices in regard to developing skill fundamentals 	



Key Competencies (skills & Knowledge)

- *Develop and document individual development plans with a fundamental's focus.*
- *Develop and deliver fundamentals component to all state training sessions.*
- *Develop and deliver the coaching and education of fundamentals of Australian rules football – Kicking, marking and handballing*
- *Ability to teach players best practices in mastering the fundamentals*

Other Core Competencies:

- Excellent communication skills
- Determination to get the best out of people and achieve KPI's set
- Personal effectiveness
- Strategic thinking & planning
- Strong clear-thinking personal presence and influence on players and staff
- Collaboration & influencing

Experience & Qualifications

Mandatory: (e.g. tertiary qualifications, year of relevant experience, industry experience)

- Recent coaching experience at an AFL club, NEAFL or State League senior level or elite under-age competition
- Minimum level two coaching accreditation
- Strong understanding of the AFL talent development program and key objectives
- Planning and report writing skills to be able to deliver on set timeline and schedules
- Deliver quality training sessions based on AFL Queensland High Performance training templates in line with the AFL guidelines. 85% Fundamentals/15% Strategy.
- Working with Children check/Blue Card
- Strong understanding of the AFL talent development program and key objectives
- Planning and report writing skills to be able to deliver on set timeline and schedules
- Deliver quality education sessions and workshops

Desirable:

- Previous experience in AFL football



AFL Values

OUR CULTURE

<http://www.afl.com.au/careers/experience-extraordinary>

- **TEAM** – Play as one
- **Play with Passion**
- **Play to Win**
- **Play Fair**

THE PERKS

- We believe in a **Healthy Mind, Healthy Body and Healthy Workplace** and our staff have access to an extensive Health and Wellbeing program
- **My Development** – all employees have access to the AFL's My development program which consists of on the job training, coaching and mentoring and formal learning.
- **AFL Staff Footy Memberships** – easy access to the game, staff can share these with family and friends
- **My Benefits** – staff have access to over 350 discounts with some of the biggest retailers and the AFL's Corporate Partners
- **Play Your Way** – A flexible approach to your working life